

**10.29.7.8 2008-2009 IN-SERVICE TRAINING CYCLE FOR LAW ENFORCEMENT OFFICERS**

A. All New Mexico certified law enforcement officers shall receive a minimum of forty (40) hours of training bi-annually.

(1) A minimum of four (4) hours shall be in safe pursuit pursuant to Section 29-20-3 NMSA 1978.

(2) A minimum of one (1) hour shall be in domestic abuse incident training pursuant to Section 29-7-4.1 NMSA 1978.

(3) A minimum of two (2) hours shall be in the detection, investigation and reporting of a crime motivated by hate pursuant to Section 31-18B-5 NMSA 1978.

(4) For all officers who may be involved in the arrest of DWI offenders as a normal part of their duties, eight (8) hours shall be in NHTSA approved standardized field sobriety testing (SFST) protocols.

(5) A minimum of four (4) hours shall be in ensuring child safety upon arrest pursuant to the Law Enforcement Training Act and Criminal Procedure Act.

(6) Four (4) hours of academy approved firearms training. This curriculum will include; safety briefing, fundamentals of marksmanship, shooting on the move, shooting from barricade/vehicle positions (standing, kneeling and prone, weak and strong side), malfunction clearances, reloading (tactical and speed), engaging multiple adversaries, decisional shooting, one handed (strong and weak side) malfunction clearances and reloading, weapons retention/disengagement shooting, and shooting with flashlight techniques. This training shall be divided into two (2) hours of day and two (2) hours of night training. This training can include the use of simunition, airsoft or other "force-on-force" training equipment that utilizes realistic police weapons firing non-lethal munitions such as marking cartridges or pellets.

(7) Remaining hours may be in maintenance or advanced areas.

B. Required training may be received through the following means.

(1) The advanced training bureau will contract for course instruction at the regional training sites.

(2) Where scheduling will allow, the training and recruiting division will assign staff to instruct the course at the regional training sites.

(3) Curriculum developed by the training and recruiting division will be provided to individual agencies upon request for their own certified instructors to present to their officers, provided the instructor is qualified in the subject matter.

(4) The training and recruiting division will provide instructional video tapes which can be loaned to agencies. Agency instructors or facilitators will conduct the training using the same guidelines for other video training. Facilitator guidelines and exams will accompany the video tape.

(5) Individual agencies develop curriculum for review and approval (accreditation) by the academy which meets the criteria established by the board.

C. This five-pronged approach gives all agencies the flexibility they need to address individual training needs. It also allows the board to implement a planned program of in-service training that is responsive to the changing demands placed upon law enforcement and the opportunity to have statewide consistency in certain critical areas.

D. Implementation is to begin on January 1, 2008.

**E.** Officers obtaining certification between January 1, 2008 and December 31, 2008, will be required to obtain one-half of the in-service training requirements. Officers obtaining certification between January 1, 2009, and December 31, 2009, will be required to meet the next two-year requirement which will go into effect on January 1, 2010. This policy will apply in subsequent two-year cycles. Officers transferring from one agency to another will carry with them the responsibility for in-service training. [1/30/93, 12/15/93, 1/17/94, 12/7/95, 10/1/97, 1/1/98, 1/1/00; 10.29.7.8 NMAC - Rn, 10 NMAC 29.7.8, 7/1/01; A, 1/1/02; A, 6/14/02; A, 01/01/04; A, 04/15/04; A, 12/30/05; A, 12/14/06; A, 10/31/07; A, 11/15/07]

#### **10.29.7.9 2008-2009 TRAINING CYCLE FOR TELECOMMUNICATORS**

**A.** Eight (8) hours of maintenance training/education may apply towards the 20-hour requirement. This is training/education which insures that previously learned knowledge, skills, and abilities of a critical nature are maintained at an acceptable level of proficiency. NCIC- NMLETS, CPR, call handling, emergency medical dispatching are examples of areas where periodic maintenance is measured and/or tested.

**B.** A minimum of eight (8) hours are required of advanced and specialized training/education. This is training/education which is designed to improve upon or add to the knowledge, skills, and abilities of the telecommunicator. Any accredited advanced, specialized, departmental in-service, college, or video training would qualify.

**C.** A minimum of four (4) hours are required from one or any combination of the following subjects: cultural awareness, stress/anger management, domestic violence, critical incident response, ethics, suicide call handling, violence in the work place, legal update and amber alert.

**D.** Required training may be received through the following means:

(1) The CIRT bureau will arrange for course instruction at regional training sites.

(2) Where scheduling will allow, the training and recruiting division will assign staff to instruct the course at regional training sites.

(3) The curriculum will be developed by the training and recruiting division and provided to individual agencies for their own certified instructors to present to their telecommunicators, provided the instructor is qualified in the subject matter.

(4) The training and recruiting division will produce instructional video tapes which can be loaned to agencies. Agency instructors will facilitate the training using the same guidelines for other video training. Facilitator guidelines and exams would accompany the video tape.

(5) Individual agencies develop curriculum for review and approval (accreditation) by the academy which meets the criteria established by the board.

**E.** This five-pronged approach gives all agencies the flexibility they need to address individual training needs. It also allows the board to implement a planned program of in-service training that is responsive to the changing demands placed upon telecommunicators and the opportunity to have statewide consistency in certain critical areas.

**F.** Implementation is to begin on January 1, 2008. This two-year period consists of the eight (8) hours of maintenance training required in Subsection A of 10.29.7.9 NMAC, the eight (8) hours of advanced training required in Subsection B of 10.29.7.9 NMAC, and the four (4) hours of training required in Subsection C of 10.29.7.9 NMAC.

**G.** Telecommunicators obtaining certification between January 1, 2008 and December 31, 2008, will be required to obtain one-half of the in-service training requirement. Telecommunicators obtaining certification between January 1, 2009, and December 31, 2009, will be required to meet the next two-year requirement which will go into effect on January 1, 2010. This policy will apply in subsequent two-year cycles. Telecommunicators transferring from one agency to another will carry with them the responsibility for in-service training.

[10.29.7.9 NMAC - N, 01/01/04; A, 12/30/05; A, 10/31/07]